



SF MOTORS, INC. dba SERES  
1504 McCarthy Blvd.,  
Milpitas, CA 95035

July 12, 2024

**Re: Employment Verification Letter for Muneer Al Sabbagh**

To Whom it may concern:

This letter is to confirm that Dr. Al Sabbagh was employed by SF Motors, Inc. (dba SERES) in Milpitas, CA, USA, from 3/23/2020 to 07/12/2024 with full-time employment (working 40 hours a week) as Senior Powertrain Control Engineer.

During his period of employment with SF Motors, Inc. (dba SERES), Dr. Al Sabbagh won the “2023 Outstanding Employee of the Year”.

Dr. Al Sabbagh’s job duties and responsibilities included:

- Calibrated and ramped up operation of new 400-V and 800-V-based electric powertrains, dyno motors and power converters
- Developed algorithms for motor control and functional safety
- Performed dyno tests to validate torque and speed control, as well as safety, of electric powertrains
- Processed dyno results and evaluated the performance and efficiency of EV powertrains
- Analyzed vehicle fault data and devised solutions
- Implemented control algorithms on microcontroller chips using C programming language and Simulink
- Developed Matlab models for software-in-the-loop simulations
- Researched new electric motor control techniques in international journals and publications

As a Human Resources representative of SF Motors, Inc. I have access to and/or possess records under my control to reflect the employment history of Muneer Al Sabbagh.

If any further information is needed, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Ivory Li". The signature is written in a cursive, flowing style.

Ivory Li

Senior HR Generalist

SF Motors, Inc.(dba SERES)

1504 McCarthy Blvd., Milpitas, CA 95035

Ivory.li@driveseres.com